



HR/VC/10/2017/04

21st Nov. 2017

NOTIFICATION FOR ENGAGEMENT OF VISITING CONSULTANTS (SPECIALIST DOCTORS)

HAL Aircraft Division, Nasik requires Visiting Consultants (Specialist Doctors) for HAL hospital. The details of engagement are as below:

SPECIALITY,NO.OF SPECIALISTS REQUIRED & EDUCATIONAL QUALIFICATION

Specialty	No. Required	Educational Qualification
General Obstetrics & Gynecologist	01	MBBS+MD – OBS/GYN.
General Surgeon	01	MBBS+ MS General Surgery
Chest Physician	01	MBBS+MD(Chest /DTCD)
Sr.Pediatrician	01	MBBS+MD(Pediatrics)

All the qualifications mentioned above should be recognized by Medical Council of India. The candidates should have registered with any state Medical Council under Medical Council of India Act.

NO.OF VISITIS ,MINIMUM POST QUALIFICATION EXPERIENCE REQUIRED & JOB SPECIFICATION

Specialty	No. of Visits	Minimum Experience reqd.	Job Specification
General Obs. & Gync.	4 per month	20 Yrs.	Performing Major OBGY Surgeries+ Consultation and emergency surgeries.
General Surgeon	2 per month	10 yrs	Consultation and performing gen Surgeries in acute and chronic cases
Chest Physician	4 per month	05 Yrs	Consultation for respiratory illness.
Sr. Pediatrician	4 per month	10 Yrs	Consultation for critical NICU and other Pediatric Cases.

AGE LIMIT

Specialty	Upper as limit as on the Date of Advertisement
General Obstetrics & Gynecologist	70
General Surgeon	65
Chest Physician	
Sr. Pediatrician	

Age will be considered as on the Date of Advertisement. No further relaxations are admissible.

PERIOD OF ENGAGEMENT

Visiting Consultants (Specialist Doctors) will be engaged for a period of nineteen (19) months from the date of issuance of letter of engagement. The engagement period may be extended further based on the requirement of the hospital and performance of the Specialist. Performance of the Specialists will be assessed by the Head of the Hospital during the said period. They will be reporting to the designated regular doctor in the Hospital.

PROCESS OF ENGAGEMENT

Interested and Eligible candidates may download the application form from HAL website and send/submit the duly filled in applications in the prescribed format as at **Annexure-1** indicating the expected remuneration per visit and enclosing self-attested Xerox copies of certificates/documents in proof of Age, Qualification and Work Experience, by post/courier/by Hand so as to reach on or before **28th Nov 2017** to **Senior Manager (Human Resources), Hindustan Aeronautics Limited, Aircraft Division, Nasik Ojhar Township Post Office, Tal- Niphad, Dist. Nasik – 422207.**

Suitable candidates from amongst the applicants would be shortlisted for Interview. Personal Interview would be conducted at **HAL Hospital Ojhar Township on 29th Nov 2017.** The intimation regarding the time of Personal interview will be sent to the shortlisted applicants through email. Final selection will be made based on the Interview.

Candidates are required to possess a valid **E-mail ID**, so that intimation regarding interview can be sent. HAL will not be responsible for bouncing of any E-MAIL sent to the candidates by E-Mail.

REMUNERATION

Applicants are required to clearly indicate the expected remuneration per visit (considering minimum 2 hours' visit) in the application form. In addition to the remuneration the Visiting Consultants performing Surgeries would be paid an extra amount of Rs.1000/- per Surgery. The Surgery would be conducted during the period of their regular visiting hours only.

In addition to the aforesaid remuneration per visit and surgery fees (wherever applicable), the selected candidates will be eligible for Conveyance charges at the rate of ₹ 12/- per km. Minimum conveyance reimbursement would be ₹250/- per visit.

GENERAL CONDITIONS

- Only Indian Nationals need apply.
- The engagement of Visiting Consultants (Specialist Doctors) will be purely on temporary basis and will not confer any right to the consultants to claim the status of a regular employee of the Company.
- The Visiting Consultants (Specialist Doctors) will not be eligible for any other Allowance or benefits other than those indicated above.
- Age and Experience are to be calculated as on the date of advertisement.
- Candidates possessing Regular / full time qualifications prescribed above are only eligible to apply, In other words, the qualifications acquired through part time /correspondence /Distance Education / E-learning courses are not eligible to apply.
- Mere submission of application will not entail right for claiming employment.
- Before applying, the candidates should satisfy themselves regarding eligibility criteria desired for the post. The candidates should also ensure that the particulars furnished by him/her in the application are correct in all respect. The details entered in the specific column will be taken as final. In case it is detected at any stage of selection process that the candidate does not fulfill the eligibility criteria or he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If any of these shortcomings are detected even after engagement, his/her services are liable to be terminated.
- The company does not take any responsibility for any delay in receiving the application forms or loss in postal transit.
- Applications not in accordance with the prescribed form or incomplete/unsigned form or without attested copies of certificates mentioned above shall not be considered. **No applications / resumes will be accepted by Email.**
- Applications received after due date will not be entertained.

- Any sort of canvassing or influencing the officials related to the engagement process would result in immediate disqualification of the candidate.

In case of any difficulty or for any queries regarding the filling of applications, contact us at 02550-275840/275841/275842 extn: 2955/2954 or at admin.nsk@hal-india.com
