



RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY

EMPLOYMENT NOTICE

No. RTMNU/GA/685

Date : 25th January, 2019

Applications in the prescribed form are invited from eligible candidates for appointment of following full time teaching posts in various Teaching Departments / Subjects of **Laxminarayan Institute of Technology (L.I.T.)**, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur.

The Last date for submission of duly filled Application form is 15th February, 2019.

PARTICULARS OF ADVERTISEMENT

Post Advt. No.	Department/Subject	Specialization	No. of Posts	Category
PROFESSOR [Pay Band : Rs.37,400 – 67,000/- with AGP : Rs.10,000/-]				
P/L/1	Chemical Engineering	Nil	01	Open
P/L/2	Chemical Technology	Oil Technology	01	Open
P/L/3	Chemical Technology	Petrochemical Technology	01	S.C.
P/L/4	Chemical Technology	Cellulose / Pulp & Paper Technology	01	S.T.
P/L/5	Chemical Technology	Plastic & Polymer Technology	01	Open
P/L/6	Chemical Technology	Surface Coating Technology	01	VJ/NT
P/L/7	Chemistry	Nil	01	Open
ASSOCIATE PROFESSOR [Pay Band : Rs.37,400 – 67,000/- with AGP : Rs.9,000/-]				
R/L/8	Chemical Technology	Cellulose / Pulp & Paper Technology	01	Open
R/L/9	Chemical Technology	Nil	01	Open
R/L/10	Chemical Technology	Oil / Paint Technology	01	S.T.
ASSISTANT PROFESSOR [Pay Band : Rs.15,600 – 39,100/- with AGP : Rs.6,000/-]				
L/L/11	Chemical Engineering	Nil	02	Open
L/L/12	Chemical Technology	Oil Technology	01	Open
L/L/13	Chemical Technology	Cellulose Technology	01	Open
L/L/14	Chemical Technology	Plastic & Polymer Technology	01	Open
L/L/15	Chemical Technology	Surface Coating Technology	01	VJ(A)
L/L/16	Humanities	Industrial Organization (English & Economics)	01	Open

DETAILS REGARDING QUALIFICATIONS & EXPERIENCE :

(I) Eligibility Qualifications for the post of PROFESSOR in CHEMICAL ENGINEERING & CHEMICAL TECHNOLOGY

Essential :

- (i) A **Ph.D. Degree** with **First Class** at Bachelor's or Master's Degree in the appropriate branch of Engg. & Tech. and
- (ii) Minimum experience of **ten years** in teaching, research and/or industry, out of which at least **five years** at the level of Associate Professor

-OR-

In the event the candidate is from industry and the profession, minimum of **thirteen years** experience in teaching and /or research and/or industry is essential.

(iii) ***Without prejudice to the above, the following conditions may be considered desirable:***

1. Post Ph.D. publications and guiding Ph.D. students is highly desirable at the appropriate branch of Engineering & Technology.
2. Teaching, research industrial and / or professional experience in a reputed organization;
3. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
4. Experience of guiding the project work / dissertation of PG / Research Students or supervising R & D projects in industry.
5. Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities; and
6. Capacity to undertake / lead sponsored R & D, consultancy and related activities.

(II) Eligibility Qualifications for the post of PROFESSOR in CHEMISTRY

Essential :

- (i) A **Ph.D. Degree** with Master's Degree in Chemistry with **First Class** or equivalent at Bachelor's or Master's Level from any recognized Indian University.
- (ii) A minimum of **ten years** of teaching experience in University/College, and/or experience in research at the University/National level Institutions/Industries out of which five years should be at the at the level of Associate Professor including experience of guiding candidates for research at doctoral level.

-OR-

Minimum of **thirteen years** of teaching experience in University/ College, and/or experience in research at the University/National level Institutions/Industries.

- (iii) Evidence of published work with a minimum of four publications with good impact factor in International Journal of repute.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (**API**) based on performance based Appraisal System (**PBAS**), set out in **AICTE Regulations, 2012.**

(v) ***Without prejudice to the above, the following conditions may be considered desirable:***

1. Experience of guiding the project work / dissertation of PG / Research Students or supervising R & D projects in industry.
2. Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities; and
3. Capacity to undertake / lead sponsored R & D, consultancy and related activities.

(III) Eligibility Qualifications for the post of ASSOCIATE PROFESSOR in CHEMICAL TECHNOLOGY

	<p><u>Essential :</u></p> <p>(i) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Technology and</p> <p>(ii) Minimum of five years experience in teaching/research/industry of which 2 years post Ph.D. experience is desirable.</p>
	<p>(iii) <i>Without prejudice to the above, the following conditions may be considered desirable:</i></p> <ol style="list-style-type: none"> 1. Post Ph.D. publications and guiding Ph.D. student is highly desirable. 2. Teaching, research industrial and / or professional experience in a reputed organization; 3. Published work, such as research papers, patents filed / obtained, books, and / or technical reports; 4. Experience of guiding the project work / dissertation of PG / Research Students or supervising R & D projects in industry.

(IV) Eligibility Qualifications for the post of ASSISTANT PROFESSOR in CHEMICAL ENGINEERING & CHEMICAL TECHNOLOGY

(i)	<p><u>Essential :</u></p> <p>B.E./B.Tech. and M.E./M.Tech. in relevant branch with First class or equivalent either in B.E./B.Tech. or M.E./M.Tech.</p>
(ii)	<p><i>Without prejudice to the above, the following conditions may be considered desirable:</i></p> <ol style="list-style-type: none"> 1. Teaching, research industrial and / or professional experience in a reputed organization; 2. Papers presented at Conferences and / or in refereed journals.

(V) Eligibility Qualifications for the post of ASSISTANT PROFESSOR in HUMANITIES

(i)	<p><u>Essential :</u></p> <p>(i) Master's Degree in English & Economics with First Class or equivalent at Bachelor's or Master's Level from any recognized Indian University.</p> <p>(ii) Besides fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>(iii) Notwithstanding anything contained in sub-clauses (i) & (ii) to this clause; a candidate who has a Ph.D. Degree awarded before 2009, or has been awarded a Ph.D. degree after 2009 in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment as Assistant Professor in Technical Institutions.</p>
(ii)	<p><i>Without prejudice to the above, the following conditions may be considered desirable:</i></p> <ol style="list-style-type: none"> 1. Teaching, research industrial and / or professional experience in a reputed organization; 2. Papers presented at Conferences and / or in refereed journals.

NOTES, INSTRUCTIONS, TERMS & CONDITIONS :

1. Candidates must read all the instructions before filling the application form in a prescribed **“Format of Application”** from the **University website www.nagpuruniversity.org** Candidates must ensure that no column is wrongly filled in application form as the information furnished therein would be used for deciding the eligibility and suitability of the candidates for being called for the interview. Applications not filled in correctly, incomplete or not as per the instructions are liable to be rejected and the responsibility of such rejection would be on the candidate himself/herself.
2. **An applicant is required to submit separate application for each post and reserved category.**
3. **Self-attested copies of the certificates should be attached in support of information given in the form where necessary** and serial No. of enclosure attached should be indicated in the respective column given in the form. Any information contained in the attached certificates shall not be considered unless it is claimed in the application form.
4. **Prescribed qualifications would be as per the Norms/Regulations of AICTE/UGC & as amended from time to time and as approved by the Government of Maharashtra.**
5. **The candidate applying for the post of PROFESSOR IN CHEMISTRY is strictly required to submit duly filled Academic Performance Indicator (API) form which is to be filled as per norms set out in AICTE Regulations-2012 (as amended from time to time). Candidates are advised to visit the website of the AICTE/relevant statutory councils for details, if required.**
6. The candidate should submit his/her Bio-data along with the application form.
7. **DULY FILLED IN “PROFORMA-A”, SUPPLIED ALONGWITH THE APPLICATION FORM, SHOULD ALSO BE SUBMITTED ALONGWITH THE APPLICATION FORM. FAILURE TO SUBMIT “PROFORMA-A” WOULD MAKE THE APPLICATION LIABLE FOR REJECTION.**
8. The period of time taken by candidates to acquire M. Phil. and/ or Ph.D. Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions.
9. As per provision under section 102(4) of Maharashtra Public Universities Act, 2016, for the post of Professor, the Selection Committee may in preference to the candidates who have applied and appeared before it, recommend for appointment, with all the requisite details, the name of any other person who may not have applied or appeared before it, but who is duly qualified and has to his/her credit exceptionally high academic achievements or proficiency in the specialization or has extraordinary academic contribution, to be recorded in writing.
10. The minimum period of probation shall be one year extendable by a maximum period of one more year in case of unsatisfactory performance.
11. Candidates belonging to the reserved categories specified by the state Government of Maharashtra only shall be considered for the posts

reserved in this advertisement. The candidates from reserved category who are domiciled outside the State of Maharashtra will be treated as Open category candidates as per Maharashtra Govt. Circular No. CBS-1290/23116/Pra.Kra.378/ Mapak.5, dated 24-08-1995.

12. As per the Govt. Resolution No. Aniyo-1005/126/Seva-4 dated 31st October, 2005 a new "Defined contribution pension scheme" has been made applicable to the Govt. servant, who are recruited on or after 1st November, 2005. The same will be applicable to employees of this Institute.
13. The candidate shall have to submit a **Declaration-II** of the Application Form as per the rules Prescribed by the Govt. of Maharashtra in respect of small family vide Notification No. SRV.2000/CR/(17/2000) XII, dated- 28-3-2005.
14. Candidates should also attach self-attested copies of Caste certificate, Caste Validity certificate and Non-creamy layer certificate, wherever applicable.
15. **PRESCRIBED APPLICATION FORM CAN BE DOWNLOADED FROM THE UNIVERSITY WEBSITE www.nagpuruniversity.org Completed form alongwith self-attested copies of certificates / testimonials in ELEVEN SETS should be submitted in legal size and Registration fee (Non-refundable) of Rs.500/- for open category or Rs.300/- for reserved categories by way of demand draft (The Demand Draft must be placed/tagged at the top of the application) drawn in favour of "Finance & Accounts Officer, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur".**
16. Applicant must write post advt. no., name of the post alongwith specialization (if any), category of the post, his/her name and full address (with mobile number) on the back of the Demand Draft without fail.
17. Paste (**do not staple/pin**) a passport size colour photograph in the space provided on the right top portion of the application duly attested by the applicant in **at least two application forms**.
18. Canvassing in any form throughout the Selection Process will be a disqualification.
19. **Applications incomplete in any respect will be liable to be rejected.**
20. The right to fill or not to fill the posts or to modify/alter/cancel the advertisement is reserved by the University.
21. All disputes arising out of this advertisement are subject to Nagpur jurisdiction.
22. Proficiency in Marathi language is desirable.
23. Applicants shall not be entitled for any TA/DA towards attending the interview.
24. Selection will be made on the basis of candidate's previous record and performance during his/her interview. The University may also utilize seminar/colloquium and/or any other mode as a method of selection.
25. The University shall not be held responsible for postponement or

cancellation of scheduled interview for any unforeseen/unavoidable reasons.

26. **Application form of in-service candidate must be signed and forwarded by his/her present employer. However, in case of an “anticipated delay” an applicant may submit the advance copy of his/her application along with the original Demand Draft. In the event of applications duly forwarded by the employer not reaching the Registrar within the stipulated time, the applicant concerned shall be required to furnish a “No Objection Certificate” from his/her employer, at the time of interview, in the absence of which he/she shall not be entitled to appear for the interview.**
27. Applicants are advised to submit the applications to the University well in advance, without waiting till the last date, to avoid postal delay or any other unforeseen problems. The University will not be responsible for any postal delay at any stage.
28. Application received after the prescribed last date will be rejected and no communication in this regard will be made with the candidate.
29. No correspondence will be made with applicants who are not short-listed/not called for interview.
30. Applications received by **E-mail and Fax** will not be entertained.
31. **QUALIFICATIONS, EXPERIENCE & ALL OTHER ELIGIBILITY CONDITIONS SHOULD BE FULFILLED AS ON THE LAST DATE OF APPLICATION.**
32. The completed application form shall be submitted in a cloth lined envelope, writing at the center of the envelope the Post Advt. No., Name of the Post, Subject/Department, Specialization (if any) and Category of the Post to the **“The Registrar, Rashtrasant Tukadoji Maharaj Nagpur University, Chhatrapati Shivaji Maharaj Administrative Building, Ravindranath Tagore Marg, Near Maharajbag, Civil Lines, Nagpur-440 001 (M.S.), India”** on or before **15th February, 2019** up to 5.00 p.m.
33. **Application complete in all respects should reach the undersigned on or before 15th February, 2019 upto 5.00 p.m.**

REGISTRAR

**Rashtrasant Tukadoji Maharaj
Nagpur University, Nagpur**