



# International Institute for Population Sciences

Govandi Station Road, Deonar, Mumbai 400 088  
(A Deemed to be University under Section 3 of the UGC Act, 1956)  
An Autonomous Organisation of Ministry of Health & Family Welfare, Govt. of India.

## Advertisement No. Admin/01/2021

International Institute for Population Sciences (IIPS) is one of the leading Institutions in research and postgraduate teaching in the field of population studies and allied areas. IIPS has its origin in 1956 under the joint sponsorship of Sir Dorabji Tata Trust, the Government of India and the United Nations. The Institute was declared as a “Deemed to be University” by the University Grants Commission in the year 1985. IIPS holds a unique position in the field of demographic research and teaching in the world. The Institute is under the administrative control of the Ministry of Health and Family Welfare, Government of India.

There are seven Academic Departments in the Institute. The members of faculty are drawn from a diverse interdisciplinary background with specialization in some core areas of population sciences or health trained in India or abroad. Currently Institute offers 3 Master's degree programmes in regular mode and one Master's degree programme through distance education mode. The Institute also offers Ph.D. and Post Doctoral Fellowship in Population Studies and Bio-statistics. In addition, there are two diploma courses offered by the Institute through National Institute of Public Health Training and Research. The alumni of IIPS are occupying prestigious positions at national and international organisations, universities and colleges, and reputed non-governmental organisations.

The Institute is the hub of a population and health-related teaching and research in India, playing a pivotal role in policy and programme interventions in the broad areas of population and health. IIPS is known for its expertise in carrying out many large scale scientific surveys like National Family Health Surveys (NFHS), Longitudinal Ageing Study of India (LASI), District Level Household Survey (DLHS), Global Youth Tobacco Survey (GYTS) etc.

Institute invites applications for the following teaching positions in the various departments.

Sr. No.	Name of the Post	Category	No. of Post	Pay as per 7 CPC	Department
1	Professor	ST	01	Level 14	Population Policies & Programmes
2	Professor	OBC	01	Level 14	Public Health & Mortality Studies
3	Professor	UR	02	Level 14	Mathematical Demography & Statistics
4	Professor	UR	01	Level 14	Development Studies
5	Associate Professor	SC	01	Level 13A	Development Studies
6	Associate Professor	SC	01	Level 13A	Fertility Studies
7	Assistant Professor	SC	01	Level 10	Population Policies & Programmes

NOTE: For the post of Professor, Associate Professor and Assistant Professor a minimum score stipulated in the Academic Performance Indicator (API) are required to be submitted i) Table 2 for Professor and Associate Professor and ii) Table 3A for Assistant Professor as UGC Notifications dated 18.07.2018. (As available on the Institute's website). See Annexure I & II

### **RECRUITMENT CRITERIA FOR THE POST OF PROFESSOR**

**Scale of pay:** Level 14 of 7 CPC

**Age limit for Direct Recruit:** 50 years, relaxable in suitable cases.

**Educational and other Qualifications required for Direct recruits:**

#### **1. Department of Mathematical Demography & Statistics**

##### **Essential:**

- Ph.D. in Demography or in Statistics/Mathematics/Economics/Biostatistics with specialization in Demography with minimum of 10 years of teaching experience in university/college, and/or experience in research at the university/college, and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level preferably in the field of Mathematical Demography at a University or National Institution.
- Experience of having successfully guided research students for the award of Ph.D. in Demography and/or at least 10 publications out of which 5 should be in peer reviewed journals in the area of Mathematical Demography.

*Note: The academic score as specified in the enclosed Table 2 of UGC Notification dated 18.07.2018, shall be considered for short-listing of the candidates for interview only, and the selection shall be based only on the performance in the interview.*

## **2. Department of Public Health & Mortality Studies**

### **Essential:**

- (i) Ph.D. in Demography/Bio-Medical Science/Environmental Science/Life Science/ Statistics/ Mathematics/Public Health/Preventive and Social Medicine/Biostatistics or in any Social Science subjects listed in ICSSR with specialization in Population Studies with minimum of 10 years of teaching experience in university/college, and/ or experience in research at the university/college, and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level, and research in Population Studies, preferably in the area of Public Health and/or Mortality at a University or National Institution.
- (ii) Experience of having successfully guided students for the award of Ph.D. degree in Population Studies and/or at least 10 publications out of which 5 should be in peer reviewed journals in the area of Public Health & Mortality.

*Note: The academic score as specified in in the enclosed Table 2 of UGC Notification dated 18.07.2018, shall be considered for short-listing of the candidates for interview only, and the selection shall be based only on the performance in the interview.*

## **3. Department of Population Policies & Programmes**

### **Essential:**

- (i) Ph.D. in Demography/Population Studies/Statistics/Management or in any Social Science subjects listed in ICSSR with specialization in Population Studies with minimum of 10 years of teaching experience in university/college, and/or experience in research at the university/college, and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level preferably in the area of Population Policies & Programmes at a University or National Institution.
- (ii) Experience of having successfully guided students for the award of Ph.D. degree in Population Studies and/or at least 10 publications out of which 5 should be in Peer Reviewed journals in the area of Population Policies & Programmes.

*Note: The academic score as specified in in the enclosed Table 2 of UGC Notification dated 18.07.2018, shall be considered for short-listing of the candidates for interview only, and the selection shall be based only on the performance in the interview*

## **4. Department of Development Studies**

### **Essential:**

- (i) Ph.D. in Demography/Population Studies/Bio-Medical Science/Environmental Science/ Statistics/ Mathematics/ Economics/ Health Economics or in any Social Science subject as listed in ICSSR with specialization in Population Studies with minimum of 10 years of teaching experience in university/college, and/or experience in research at the university/college, and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level preferably in the area of Population and Development Studies at a University or National Institution.
- (ii) Experience of having successfully guided students for the award of Ph.D. degree in Population Studies and/or at least 10 publications out of which 5 should be in peer reviewed journals in the area of Population & Development.

*Note: The academic score as specified in in the enclosed Table 2 of UGC Notification dated 18.07.2018, shall be considered for short-listing of the candidates for interview only, and the selection shall be based only on the performance in the interview*

## **RECRUITMENT CRITERIA FOR THE POST OF ASSOCIATE PROFESSOR**

**Scale of pay :** Level 13A of 7 CPC

**Age limit for Direct Recruit :** 45 Years, relaxable by the Executive Council in suitable cases.

### **Educational and other Qualifications required for Direct recruits:**

Relaxation of 5% will be provided from 50% 55% of the marks at the Masters level to SC/ST/PH candidates and to Ph.D degree holders who have passed Masters degree prior to 19/09/1991.

#### **1. Department of Fertility Studies**

##### **Essential:**

- (i) Ph.D. in Demography/ Population Studies /Bio Medical Sciences / Environmental Sciences/**Life Science**/Statistics/Mathematics or in any Social Science subjects listed in ICSSR with specialization in Population Studies and with minimum of 8 yrs. experience as a Assistant Professor of post graduate teaching and/or research in Population Studies preferably in the area of Fertility Studies at a University or National Institution. Candidates from outside the University system in addition shall also possess a good academic record with at least 55 % marks or equivalent grade at the Master's degree level.
- (ii) Experience of guiding research students for the award of Ph.D. in Demography **and/or at least 5 publications out of which 3 should be in peer reviewed journals in the area of Fertility Studies.**

*Note: The academic score as specified in in the enclosed Table 2 of UGC Notification dated 18.07.2018, shall be considered for short-listing of the candidates for interview only, and the selection shall be based only on the performance in the interview*

#### **2. Department of Development Studies**

##### **Essential:**

- (i) Ph.D in Demography/Population Studies /Environmental Science/ Statistics/ Mathematics/Economics/Health Economics or in any Social Sciences subject listed in ICSSR with specialization in Population studies and with minimum of 8 years experience as an Assistant Professor of post graduate teaching/research in Population Studies, preferably in the area of Population and Development Studies at a University or National Institution. Candidates from outside the University system, in addition shall have at least 55% of marks or an equivalent grade at Master's degree level.
- (ii) Experience of guiding students for the award of Ph.D degree in Population Studies **and/or at least 5 publications out of which 3 should be in a peer reviewed journals in the area of Population and Development.**

*Note: The academic score as specified in in the enclosed Table 2 of UGC Notification dated 18.07.2018, shall be considered for short-listing of the candidates for interview only, and the selection shall be based only on the performance in the interview*

## **RECRUITMENT CRITERIA FOR THE POST OF ASSISTANT PROFESSOR**

**Scale of pay:** Level 10 of 7 CPC

**Age limit for Direct Recruit:** 35 Years, relaxable by the Executive Council in suitable cases.

### **Educational and other Qualifications required for Direct recruits:**

Relaxation of 5% will be provided from 50% - 55% of the marks at the Masters level to SC/ST/PH candidates and to Ph.D degree holders who have passed Masters degree prior to 19/09/1991.

Preference will be given to candidates with Ph.D and experience of more publications (relaxation for publications may be considered in suitable cases)

### **1. Department of Population Policies and Programme**

#### **Essential :**

- (i) A Master's Degree in Population Studies/ Statistics/ Mathematics/Management or in any Social Sciences subject listed in ICSSR with specialization in Population Studies with at least 55% of marks or equivalent grade at Master's Degree level. Candidates, besides fulfilling the above qualifications should have cleared the National Eligibility Test for Assistant Professors conducted by the UGC, CSIR or similar Test accredited by the UGC. Only those candidates who have completed their Ph.D under "*UGC Act 2009 dated 23/09/2009 on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education*" are exempted from NET.
- (ii) Ph.D in Population Studies **and/or 2 publications in peer reviewed journals in the area of Population Policies & Programs (optional).**

*Note: The academic score as specified in in the enclosed Table 3A of UGC Notification dated 18.07.2018, shall be considered for short-listing of the candidates for interview only, and the selection shall be based only on the performance in the interview*

### **GENERAL INSTRUCTIONS:**

1. The pay carries all other allowances as admissible to a Central Government employee stationed at Mumbai. The benefits, such as HRA, , LTC, Medical re-imbursement, Transport allowance, children education allowance, New Pension Scheme (NPS), and other allowances as per GoI rule.
2. Applicants are advised to submit separate applications against each post.
3. Merely meeting the prescribed or minimum qualifications and experience will not entitle any candidate for being called for written test.
4. The Institute reserves the right to restrict the candidates to be called for interview to a reasonable number as decided by duly constituted Screening Committee/s and approved by the Competent Authority.
5. Call letters for attending interview will be sent only to the short-listed candidates by Speed Post/Registered Post/Courier service/e-mail. No correspondence will be made with applicants who have not been short- listed/not called for interview.
6. Reservations for SC, ST, OBC, will be as per Government of India norms as amended from time to time. Candidates applying for the Reserved Posts should clearly state to which category they belong. They must also enclose a Certificate issued by Government Competent authority as proof, without which the applications will not be considered. The Institute follows the Central list in the case of SC/ST, OBCs.
7. After the interview in case of selections the appointment will be provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to SC/ST/OBC (non creamy layer) false, his/her services will be terminated forthwith without assigning any further reasons and action will be taken under the provisions of Indian Penal Code for production of false certificate.
8. The SC/ST/OBC-Non Creamy Layer must submit certificate as per format prescribed by the **Government of India**. OBC certificate (Non Creamy Layer) certificate should be valid for the current financial year April 2021 to March 2022. If the relevant certificates for respective reserved categories are not submitted with the application, the application shall be rejected. Please see the specimen format Annexure III

9. The Institute reserves the right to relax any of the qualifications, experience, etc., in deserving cases in respect of any post. Candidates shall not claim it as a right.
10. Canvassing or influencing in any form on behalf of the candidate will disqualify candidature.
11. Experience and qualifications will be reckoned as on the last date of submission of applications.
12. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the Institute reserves right to modify/withdraw/cancel any communication made to the candidate.
13. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
14. The Institute shall have the right to withdraw the advertisement of a particular post(s) or complete advertisement due to administrative reason(s).
15. In case of any dispute, any suit or legal proceedings against the Institute, the jurisdiction shall be restricted to the High Court, Mumbai.
16. The candidates are required to visit the website [www.iipsindia.ac.in](http://www.iipsindia.ac.in) of the Institute periodically for any updates on the said recruitment.
17. Applicants who are employed in Government, Semi-Government Organizations or Institutions should send their applications THROUGH PROPER CHANNEL else they will be required to produce a NO OBJECTION CERTIFICATE from their employer at the time of interview. Submit relevant information as provided in Annexure-IV
18. The last date for receipt of applications is – 31-05-2021, the applications received after the last date will be treated as Late application. Delay in receiving applications due to postal reason shall not be entertained. Candidates are advised to send the applications well in advance so that it can delivered IIPS before the last date of receipt of applications.
19. In case of any inadvertent error in the advertisement and in the process of recruitment, which may be detected at any stage, even after issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate(s).
20. The candidates are requested to apply online through the link provided on Institute's website [www.iipsindia.ac.in](http://www.iipsindia.ac.in). The candidates are required to take a printout of entire application and should submit 2 sets of application along with all documents or else application will not be considered. Handwritten application will be rejected without giving any reason.
21. Applications which are not in conformity with the requirement or which are received after due date will be rejected. The applications which are not in a prescribed form or not accompanied by required certificates, photographs etc., will be rejected.
22. All applications are required to be addressed to Director & Sr. Professor International Institute for Population Sciences, Govandi Station Road, Deonar, Mumbai 400 088.
23. Applicants are required to present all the certificates, testimonials and other relevant documents in original for verification at the time of Interview.

Please mention the following details on the envelope

Advertisement no. : No. ADMIN/01/2021

Application for the post of : .....

Department : .....

Addressed to:

The Director & Sr. Professor

International Institute for Population Sciences (IIPS)

Govandi Station Road, Deonar, Mumbai 400 088

From;

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Table 2

**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	10 per paper
2.	<b>Publications (other than Research papers)</b>		
	<b>(a) Books authored which are published by ;</b>		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	03
	Book	08	08
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		
	<b>(a) Development of Innovative pedagogy</b>	05	05
	<b>(b) Design of new curricula and courses</b>	02 per curricula/course	02 per curricula/course
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	<b>(a) Research guidance</b>		



	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	<b>(b) Research Projects Completed</b>		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	<b>(c) Research Projects Ongoing :</b>		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	<b>(d) Consultancy</b>	03	03
5	<b>(a) Patents</b>		
	International	10	10
	National	07	07
	<b>(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	10
	National	07	07
	State	04	04
	<b>(c) Awards/Fellowship</b>		
	International	07	07
	National	05	05
6.	<b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

**The Research score for research papers would be augmented as follows :**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- |   |   |           |
|---|---|-----------|
| i) Paper in refereed journals without impact factor | - | 5 Points  |
| ii) Paper with impact factor less than 1            | - | 10 Points |
| iii) Paper with impact factor between 1 and 2       | - | 15 Points |
| iv) Paper with impact factor between 2 and 5        | - | 20 Points |
| v) Paper with impact factor between 5 and 10        | - | 25 Points |
| vi) Paper with impact factor >10                    | - | 30 Points |

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.



## Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications ( 2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

## Note:

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks  
(ii) JRF/NET/SET Maximum - 07 Marks  
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.

## (C)

Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
<b>Total</b>	-	<b>100</b>

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only

### Annexure III

#### OBC Certificate Format

#### FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS / ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri / Smt. / Kum\*. \_\_\_\_\_ Son / Daughter\* of Shri /  
Smt.\* \_\_\_\_\_ of Village/Town\* \_\_\_\_\_ District/Division\* \_\_\_\_\_  
in the \_\_\_\_\_ State belongs to the \_\_\_\_\_

community which is recognized as a backward class under:

- (i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.
- (ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.
- (iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.
- (iv) Resolution No. 12011/96/94-BCC dated 9/03/96.
- (v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.
- (vi) Resolution No. 12011/13/97-BCC dated 03/12/97.
- (vii) Resolution No. 12011/99/94-BCC dated 11/12/97.
- (viii) Resolution No. 12011/68/98-BCC dated 27/10/99.
- (ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.
- (x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.
- (xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.
- (xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.
- (xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
- (xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
- (xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.
- (xvi) Resolution No. 12011/14/2004-BCC dated 12/03/2007 published in the Gazette of India Extraordinary Part I Section I No. 67 dated 12/03/2007.
- (xvii) Resolution No. 12015/2/2007-BCC dated 18/08/2010.
- (xviii) Resolution No. 12015/13/2010-BCC dated 08/12/2011.

Shri / Smt. / Kum. \_\_\_\_\_ and / or his family ordinarily reside(s) in  
the \_\_\_\_\_ District / Division of \_\_\_\_\_ State. This is also to certify that he/she  
does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India,  
Department of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated 08/09/93 which is modified vide OM No. 36033/3/2004  
Estt.(Res.) dated 09/03/2004, further modified vide OM No. 36033/3/2004-Estt. (Res.) dated 14/10/2008 or the latest notification of  
the Government of India.

Dated:

District Magistrate /  
Deputy Commissioner /  
Competent Authority

Seal

\* Please delete the word(s) which are not applicable.

#### NOTE:

- (a) The term 'Ordinarily resides' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- (b) The authorities competent to issue Caste Certificates are indicated below:
  - (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).
  - (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
  - (iii) Revenue Officer not below the rank of Tehsildar and
  - (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.

Annexure – IV

**To be furnished on the Organization's letter head**

To be filled up by the cadre controlling authority

File No: \_\_\_\_\_ Date: \_\_\_\_\_

1. The applicant \_\_\_\_\_, if selected, will be relieved immediately or after \_\_\_\_\_.
2. Certified that the particulars furnished by the officer have been checked from available records and found correct.
3. Certified that applicant is eligible for the post applied as per conditions mentioned in the circular /advertisement.
4. Integrity of the applicant is certified as 'Beyond Doubt'
5. No vigilance case is pending /contemplated against the officer.
6. It is certified that no penalty has been imposed on the applicant during the last 10 years (If penalty imposed, then statement for the last 10 years may be enclosed).
7. Attested photocopies of up-to-date ACRs/APARs for the last 5 years are enclosed. Photocopies of ACRs/APARs have been attested on each page by an officer not below the rank of Under Secretary or equivalent or application forwarding authority.

Signature

Name :

Designation :

Official Seal Impression